



# Reflection Activity & Questions

## RACIAL JUSTICE REFRAMING FOR COMMUNITY ENGAGEMENT

Take 10 minutes to identify existing approaches to community engagement for a concrete inequity that you are working on, and fill out the provided worksheet, answering:

**What's the problem? (i.e., the traditional barriers identified to meaningfully engage community).** *e.g., Community members are not interested in engaging; funding streams do not allow equitable compensation for community members; not enough time; etc.*

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**What's the cause? What/who's responsible?** *e.g., Community members themselves, funders, state-level restrictions*

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**What's the solution?** *e.g., Identify a community representative or two to speak for the community, gathering input from surveys or focus groups, etc.*

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**What values are highlighted?** *e.g., Efficiency, convenience, not rocking the boat, paternalism*

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## RACIAL JUSTICE REFRAMING FOR COMMUNITY ENGAGEMENT

Next, take another 20 minutes to answer the same questions, this time centering racial justice and a commitment to meaningfully engage community and/or taking on a power-with approach.

**What's the problem?** *(i.e., the existing barriers identified to meaningfully engage community).*

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**What's the cause? What/who's responsible?**

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**What's the solution?**

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**What values are highlighted?**

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